

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element:FS

Date as of 06/30/2006- End of 3rd Quarter FY2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006 end of 3 rd QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	99	163				
Number of Complainants 1614.704(b)	87	126				
Repeat Filers 1614.704(c)	8	13				

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006 end of 3 rd QTR	2005	2004	2003	2002	2001
Appointment/Hire	12	10				
Assignment of Duties	9	12				
Awards	3	4				
Conversion to Full-time	0	0				
Disciplinary Action						
Demotion	1	1				

Reprimand	2	4				
Suspension	1	4				
Removal	0	0				
Other	0	0				
Duty Hours	1	4				
Evaluation Appraisal	8	4				
Examination/Test	0	0				
Harassment						
Non-Sexual	39	52				
Sexual	3	4				
Medical Examination	0	0				
Pay (Including Overtime)	3	1				
Promotion/Non-Selection	18	29				
Reassignment						
Denied	0	3				
Directed	3	5				
Reasonable Accommodation	4	7				
Reinstatement	0	1				
Retirement	2	2				
Termination	12	6				
Terms/Conditions of Employment	18	30				
Time and Attendance	3	4				
Training	3	9				
Other	9	5				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data				
Basis	2006 end of 3 rd QTR	Previous Fiscal Year Data				
		2005	2004	2003	2002	2001
Race	25	37				
Color	3	5				
Religion	5	2				
National Origin	17	17				
Sex (including complaints filed under Equal Pay Act)	37	59				
Disability	25	22				
Age	24	28				
Reprisal	46	68				
Other (Non-EEO)	6	34				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Pending Status	2006end of 3 rd QTR	2005	2004	2003	2002	2001
Total complaints from previous Fiscal Years 704(k)(1)	368	361				
Total Complainants 704(k)(2)	199	166				
Number complaints pending [as of 9/30]: 704(k)(3)						

Investigation	48	30				
ROI issued, pending Complainant's action	16	50				
Hearing	140	176				
Final Agency Action	144	138				
Appeal with EEOC Office of Federal Operations	0	0				

Processing Time (Average Days)

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."		2006end of 3rdQTR	
		Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	75	183.95
All complaints in Final Agency Action Stage		35	295.6
All complaints in which Hearing was not requested	1614.704(f)(2)	45	299.02
Time in Investigation Stage		30	196.93
Time to issue Final Agency Action		15	503.2
All complaints in which a Hearing was requested	1614.704(f)(3)	65	164.4
Time in Investigation Stage		45	175.29
Time to issue Final Agency Action		20	139.9

Complaints Dismissed by Agency

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative
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Hearing 704(i)(2)												
Number Findings Rendered After Hearing 704(i)(3)	0	0	15	100	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	10	67	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	5	33	0	0	0	0	0	0	0	0
<i>Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases</i>												

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)				29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data									
Issue	2006end of3 rd QTR		2005		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		5										
Findings Without Hearing 704(j)(2)	0	0	0	0									
Findings After Hearing 704(j)(3)	0	0	5	100									
Appointment/Hire	0	0	0	0									

Reassignment (Denied & Directed)	0	0	0	0									
Reassignment - Denied	0	0	0	0									
Reassignment - Directed	0	0	0	0									
Reasonable Accommodation	0	0	1	20									
Reinstatement	0	0	0	0									
Retirement	0	0	0	0									
Termination	0	0	0	0									
Terms/Conditions of Employment	0	0	1	20									
Time and Attendance	0	0	1	20									
Training	0	0	0	0									
Other - User Defined	0	0	0	0									

Complaint Investigations

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data					
Investigations							
	2006end of3 rd QTR	2005	2004	2003	2002	2001	
Number Pending Completion of Investigation	53	32					
Pending Investigations Over Required Time Frames	23	12					